



Managing Behavior in Real-Time: Whole School, Whole Community Solutions

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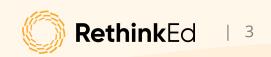
## **Comfort Level Check**



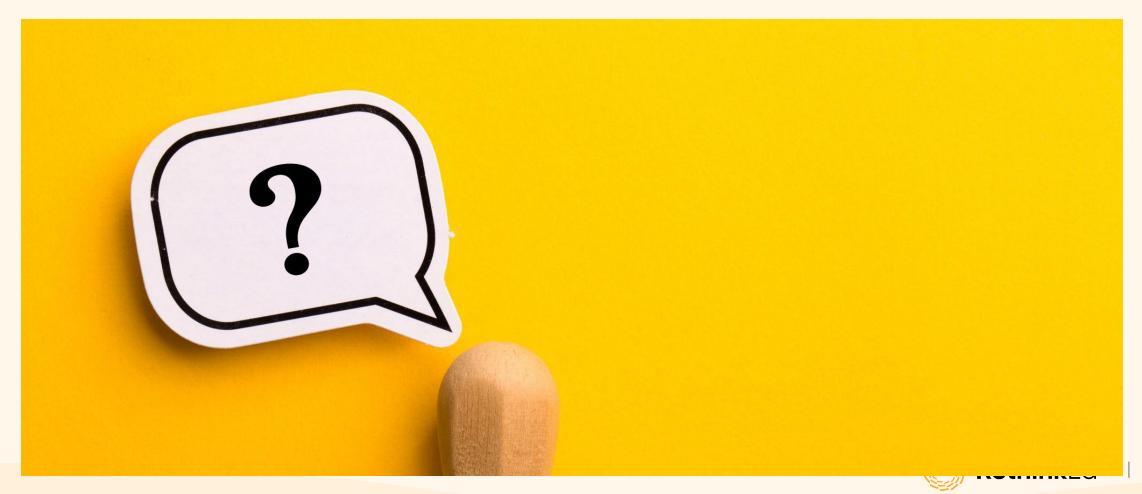


# Objectives

- Understand what systems and practices are needed to
  - Gain data insights to build capacity and understanding using data-driven decisions and real-time interventions
  - Support successful behavior management through centralized staff and student management
  - Monitor student progress and create consistent behavior management strategies building and district wide



# What's the problem??





## Disruptive student behavior is on the rise...

- More than 70% of teachers report a recent increase in disruptive behavior in the classroom.
- 87% of schools reporting increased incidents of misconduct, rowdiness, disrespect toward staff and peers, and prohibited use of electronic devices
- More than 40% of teachers think that they are not fully prepared for classroom management and handling student behavior.







## When we lack a universal behavioral system

Lack of early identification

Lack of a structured system

Lack of resource allocation

Lack of data

Lack of proactive approach

Lack of Support

What is the biggest challenge your district faces in managing student behavior? Limited training for staff

Inconsistent behavior management strategies

Lack of resources to address behavior issues

High levels of disruptive behavior in classrooms

All of the above

# Unsustainable.....



Teacher training gaps



Multiple platforms and processes



Inefficient intervention and planning processes



Limited tracking tools



# Centralized Behavioral Systems and Practices can.....



- Build capacity for understanding & addressing behavior
- Increase positive & safe classroom environments
- Increase instructional time & academic achievement
- Decrease behaviors (reduce ISS, OSS, and expulsions)
- Decrease disproportionality & over-referrals
- Promote transparent & defensible documentation
- Facilitate data-driven decisions & real-time interventions
- Foster equitable practices in behavior management
- Provide "now what?" tools

Provide Educators with high-quality behavior interventions, tools, and systems to implement behavior management in their districts, buildings, and classrooms successfully How does your district currently track and analyze behavior-related data? Manual Tracking (spreadsheets, paper logs)

Behavior Management Platform/Tools

No formal tracking system

Unsure



# What's the solution?



Integrated Tiered System of Supports as a Service Delivery Model



Dr. Hill Walker Professor of Special Education, University of Oregon Individuals receive preventative care and support increases based on need

Efficient and effective allocation of intervention resources and supports to meet the needs of students with challenging behaviors

A system that provides the practical application of a three-tiered approach resulting in sustainable and consistent outcomes

# Meet student and systemic needs more effectively and efficiently



Practical application of a three-tiered prevention approach



Place the onus on the SYSTEM to support behavior and learning needs



Connect existing initiatives and systems and integrate support resources to improve student outcomes



# Integrated Elements as a Service Delivery Model

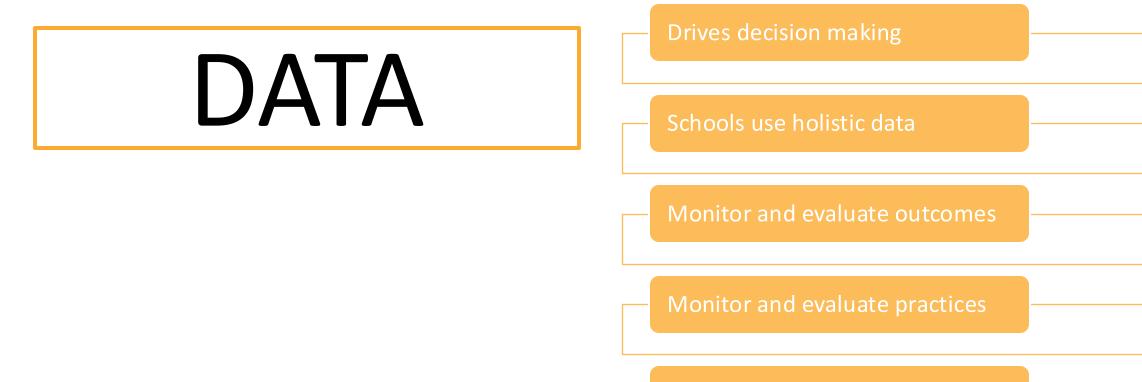
## **SYSTEMS**

- Supports staff behaviors
- The way the school operates to support, build capacity, and sustain implementation (putting something into effect)

## PRACTICES

- Supports student behavior
- Strategies and interventions backed by research and evidence-based to support all students

# Integrated Elements as a Service Delivery Model



Monitor and evaluate systems



## To achieve sustainable and consistent outcomes, including behavioral change, intervention must occur directly and comprehensively within and across *ALL* school settings

Walker, et al.

# High Quality Universal Behavior Support system





Optimizes learning and well-being



Fosters positive behavior

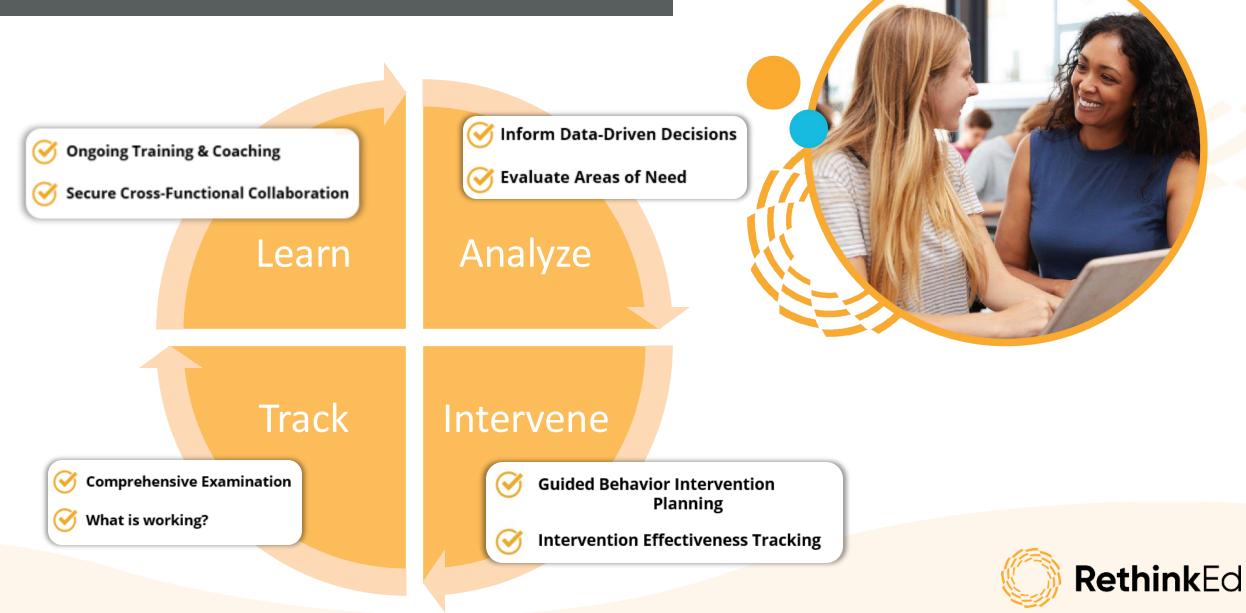


Decreases behaviors that interfere with instruction and learning



Maximizes both student and educator success through a holistic approach

## A Complete Behavior Solution



# **Key Platform Characteristics**

- Centralized data access
- Efficient data analysis
- Informed data-driven decisions
- Earlier intervening
- Communication
- Accountability
- Tiered Behavior Support





# Analyze



**Inform Data-Driven Decisions** 



**Evaluate Areas of Need** 



### Admin Dashboards

Overview	ELA	Math	Behavior Lif	e Skills and Wellness	Attendance			2023-2024 School Year	$\sim$
Behavior	Tier 1 20% Tier 2 22% Tier 3 12%								
Group By Building	$\sim$	Search	٩	8					
Grade	Gender	Race	IEP		FRL	Housing Status	504	EP	
All $\checkmark$	All	∼ All	∼ All	$\sim$	All $\checkmark$	All 🗸	All	∼ All	$\sim$
Building	Behavior Tier		Recommended T2/T3 stude wing ANY interventions M		or At Risk Tier 3 Behavio	r At Risk Tier 2 Behavior Tier 1			
Rethink Elementary Schoo	əl			<u>92</u>		12%			
Rethink High School				<u>290</u>		14%			
Rethink Middle School				<u>132</u>		20%			
Rethink MTSS for EDU				263					



| 22

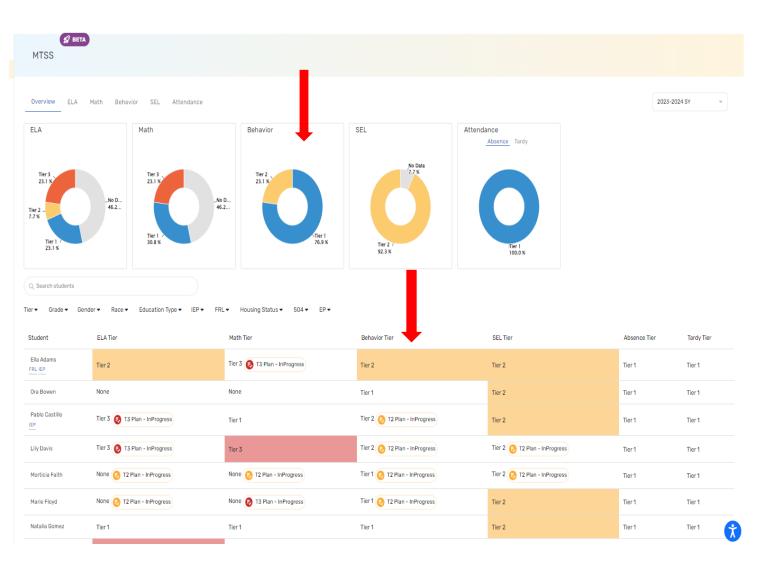
### Admin Reports

			de Expo	rt 🔒 Print	×										
	Report: Gr hics: Stude		August 12, 2023 -	- August 12,	2024										
Students	Incident Reports	Incident Types													
Samuel Clark	17	Violated the space of oth conduct, Throwing, Hitti Disobeying classroom/se	ing, Punching, Pushing	g, Kicking,											
Luna Diaz	13	Tardiness, Possession of Bullying	f nuisance/banned ite	m, Punching,	ta	tı									
Sasha Robinson	12	eloped class, Elopemer Disruptive behavior	Line Graph		Demographics: Stu	udents	Demographics	Totals	List					.↓	_ Export
Maya Lewis	10	Kicking, Disruptive beh Tardiness											Last	Update: Aug 12, 2	024, 1:08:08 AM 🕞
Antonio Ortiz	8	Non-compliance, Disot during math	View by Grade	•	Asline De	Quarter	Telescies Tree	150 504	50 501						
Olivia Patel	8	Cheating, Disruptive be classroom/school/bus	Grade  Incident	<ul> <li>Location </li> </ul>	Action   Rat	ce▼ Gender▼	Education Type 🕶	IEP▼ 504▼	EP▼ FRL▼	Housing State	us • Uccum	ence •			
Zoe Nakamura	6	Non-compliance, Push Disruptive behavior	10						_						
William Green	3	Hitting, Kicking, Disorde													
	1	Throwing	8												
Daniel Lewis James Kim		Throwing Throwing	6									_			
Lewis			8 6 4 2												

- Record major incidents and infractions
- Include witnesses, actions taken, and any custom fields your district requires
- View formal incident report documenting the event
- Analyze trends in incidents and actions taken in relation to student demographic information



#### Classroom Dashboards

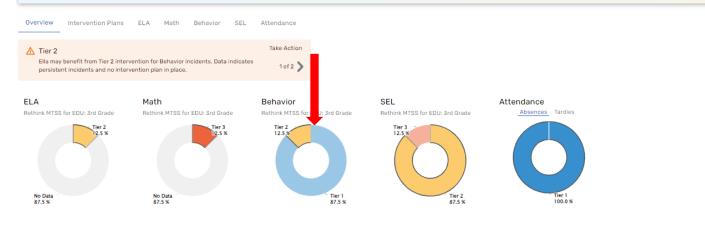


- Visual cues for each student
- Tiered notices based on recommendation
- Intervention plans currently in progress with tier level and status of plan
- Capability to disaggregate data by academic and demographic needs



#### Student Dashboards

	Demographics	Academic Needs	Other Details
	Birthday 1/24/2014	ELL None	FRL Yes
	Gender Female	IEP Details	Homeless No
$\sim$	Grade Grade 3	504 None	
Ella Adams	Ethnicity White	Gifted None	
Student ID 1356		Classroom 3rd Grade Section 1	



Category	Tier Recommendation	Plans
ELA	Tier 2 (Percentile Rank 14%)	None
Math	Tier 3 (Percentile Rank 5%)	D T3 Plan - In Progress
Behavior	Tier 2 (11 incidents, 4 major, 7 minor)	None
SEL	Tier 2 (Total Score 39)	None
Tardy	Tier 1 (7 absences)	None
Absence	Tier 1 (8 absences)	None

- Visual cues for each student
- Collects daily behavior occurences
- Tiered notices and recommendations
- Intervention plans currently in progress with tier level and status of plan



## Student Dashboards

Demogra	phics	Academic Needs	Other Detai	ils
Birthday	1/24/2014	ELL None	FRL	Yes
Gender	Female	IEP Details	Homeless	No
Grade	Grade 3	504 None		
Ethnicity	White	Gifted None		
		Classroom Details		

is ELA Math Behavior Attendance



Tier Recommendation

Tier 1







### Student Dashboards

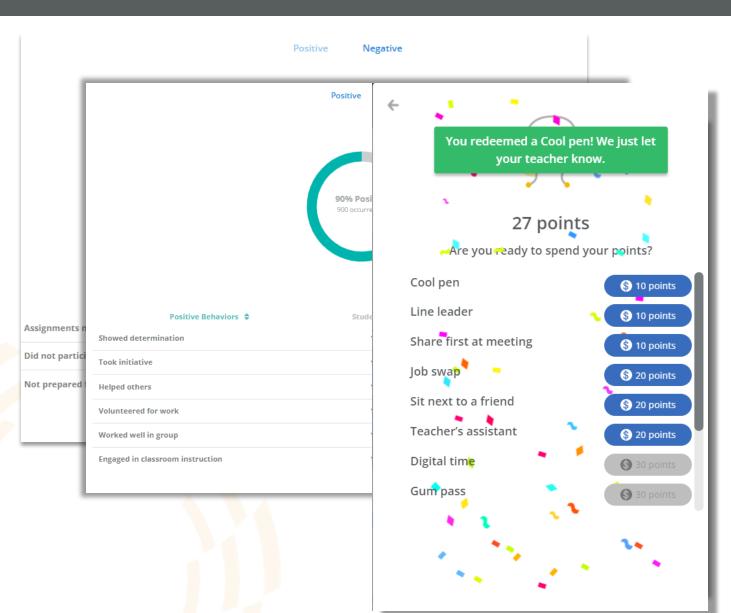


Date	Day of week	Time	Location	Incident Type	De-escalation Strategy	Tier Recommendation (i)	Plan
8/23/24				No incidents have occurred in 9 weeks. The reco	mmendation is to return to Tier 1.		
6/21/24	Friday	10:51 AM	Classroom	MAJOR Kicking	Present alternative behaviors/options,	Tier 2	None
6/19/24	Wednesday	10:50 AM	Classroom	MAJOR Kicking	Present alternative behaviors/options,	Tier 2	None
6/18/24	Tuesday	10:49 AM	Classroom	MAJOR Hitting	Present options to regulate, Present op	😼 Tier 1	None
6/17/24				No incidents have occurred in 9 weeks. The reco	mmendation is to return to Tier 1.		
4/15/24	Monday	10:26 AM	Playground	MINOR Non-compliance	Check for student understanding of th	Tier 2	None
3/11/24	Monday	11:21 AM	Classroom	MINOR Non-compliance	Address basic needs, Verbal redirection	Tier 2	None
2/29/24	Thursday	1:13 PM	Classroom	MAJOR Non-compliance	Check for student understanding of th	😼 Tier 2	None
2/21/24	Wednesday	1:11 PM	Classroom	MAJOR Non-compliance	Access counselor for support/interven	Tier 2	None
2/19/24	Monday	1:10 PM	Classroom	MAJOR Non-compliance	Access counselor for support/interven	Tier 2	None

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#### Tier 1: Behavior Points



- Track positive & negative behaviors
- Award points for positive behaviors
- Classroom store allows students to trade in points for rewards in the classroom
- Classroom, building, and district level reporting
- Custom district alerts to identify students who could potentially be at risk and in need of additional support





# Intervene



Guided Behavior Intervention Planning



**Intervention Effectiveness Tracking** 





# Interventions done with fidelity result in a majority of identified students responding positively.

- Fidelity means the extent to which the intervention was delivered as designed
- Students were systematically identified and matched to the appropriate intervention
- Address common errors and barriers in Tier 2 and Tier 3 implementations





- Behavior Intervention strategies involve a tiered approach to addressing students' behavioral needs.
- ✓ Easy step-by-step guidance for Behavior intervention plans.
- ✓ Suggested goals based on district assessment data.
- $\checkmark$  Direct connection and instruction to evidence-based interventions.





## Targeted, Guided Intervention Planning - Behavior

Q Search for g	Search for goals		
Goal	← Add In	tervention Strategy ×	
Increase communic	Goal   Increase	work completion	
Decrease Tardies	Q Search for s	strategies	
Increase staying on	Grade  Interve	ntion •	
Increase attendance	7th Grade 🙁 <u>Clea</u>		
Choose replacemen	Self-Monito	Recommended	
Increase work comp	<b>Self-Monitori</b> Self-monitorin	Behavior Goals View History	
Decrease skipping o	demonstrate d preparation wi	Goal   Increase Work Completion	
Decrease Bullying B	Check-in/(		
Increase Self-regula	Check-In/C	Self-monitoring Self-monitoring is an appropriate intervention for students who demonstrate	
	Check-in/Che	difficulty with attention, focus, impulse control, preparation with materials, and self-regulation overall.	
Increase Self-monit	Check-in/Chec		

+ A

✓ Guided plan creation for supporting positive student behaviors.

✓ Provides suggested goals.

✓ Directly connected to evidence-based interventions to meet goals.

✓ The selected goal and strategy can be easily accessed in the student's intervention plan.

Edit

#### Intervention Library Access



<ul> <li>Add Intervention Strategy</li> </ul>		×
Goal   Increase staying on task		
Q Search for strategies		
Grade  Intervention		
Grade: 7th Grade 📧 <u>Clear All</u>		
Check-in/Check-out (CICO) Recommended		
Check-in/Check-out (CICO) 6th-12th Grade	Details	Add To Goal
Check-in/Check-Out (CICO) is an evidence-based intervention that is simple to use, reinforces targeted behaviors and builds student-adult relationships and student connectedness.		
Behavior Contract		
Behavior Contract	Details	Add To Goal
Behavior contracts are written agreements between the student and		

# ✓ Differentiated based on the needs of each learner

✓ Automatic recommendations to make planning easy

✓ Research-based interventions with 100s of strategy cards, activities and resources



#### Intervention Strategy Card - Behavior

Intervention Strategy Behavior	Self-Monitoring K-12th Grade	
What Is It?		Intervention Resources
improve or change, create a goal for th their progress. Self-monitoring is an ap	In to identify a behavior that they want to at behavior, monitor that behavior, and track opropriate intervention for students who focus, impulse control, preparation with	Self-Assessment and Observation Tool           Assess implementation of self-monitoring strategies           Self-Monitoring Fact Sheet

Self-monitoring tools may include:

- Checklists
- Tally charts
- Journal
- Sticky notes
- Parent-teacher-student communication sheet/notebook
- Digital self-monitoring applications

#### How Does It Work?

Self-monitoring promotes greater self-awareness, self-regulation and accountability. Self-monitoring should be used to improve positive behavior and requires student buy-in and active participation. Once you are sure the student can identify the positive behavior when it happens, the student is ready to be taught how to self-monitor their behavior.

Components of self-monitoring:

- · Select a behavior with the student to self-monitor
- Collect baseline data
- Teach the self-monitoring process
- Monitor progress

#### Application

- 1. Individually discuss with the student the areas of behavior that needs to be worked on and clearly define the behavior
- 2. Set a goal with the student.
- 3. Choose a system the student can use to keep track of their behavior and progress toward the goal, such as a checklist or chart. (Self-monitoring systems may also include visual cues, such as pictures or gestures.)
- 4. Define and discuss with students clues they can use to identify when behaviors need to be addressed.
- 5. Help students identify triggers that may increase their target behaviors. (Teach students to avoid these triggers or be aware they are present.)
- Prompt student to self-monitor as the intervention begins to increase selfawareness and success
- 7. Regularly meet with student to discuss progress.

Components of self-monitoring

How Can We Teach The Skill PDF A step-by-step quide for student accountability

Weekly Reflection Form PDF Self-assessment worksheet for students

#### ✓ Goal: Increase work completion or staying on task.

#### ✓ Intervention: Self-Monitoring

 $\checkmark$  Resources: A series of resources are available to support selfmonitoring for all three tiers across all grade-levels.



### Intervention Strategy Resources - Behavior

#### Self-Monitoring

Data collection is an essential part of monitoring behavior progress. It can also become overwhelming without the right tools. One method that can be particularly helpful, for the right students, is self-monitoring

Self-monitoring systems hold the student accountable for monitoring and recording their own target behaviors.

They then often check in and report to an adult on their progress. This can look different depending on the skill level of the learner. For many students, this is not a skill that comes without practice.

#### How can we teach this skill?

#### 1. Define the target behavior.

Just as you would with any other intervention, you want to start with a clear and concise operational definition. Make sure that the student knows what the behavior looks like and give clear examples. It is also helpful to provide nonexamples so that there is no confusion.

2. Decide how often the student should check in on their own behavior.

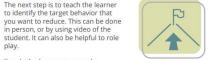
For behaviors that occur more frequently, have the student check in more often. For example, a student 7. that curses several times in a 30 minute period might be scheduled to check in every 10 minutes.

3. Identify a powerful reinforcer that can be linked to the self-monitoring system.

> The student needs to be highly motivated to not engage the target behaviors and to record their own behavior accurately. Choose something that is highly preferred and restricted so that the student only accesses it if they meet their goal

4. Select an appropriate goal.

Set a goal for the student to meet in order to access the chosen reinforcer. begin to incorporate it across the For example, for John to access his student's school day. reinforcer, he needs to have stayed in his seat for 10 out 15 check-ins during the school day.



#### 6. Teach the learner to use the recording system that you choose.

to identify the target behavior that

in person, or by using video of the

5. Teach the learner to identify

their own behavior

play.

support.

Begin to incorporate

Next, introduce the system that the student will you use to record occurrences of the behavior.

#### Practice recording the behavior as it happens with support Once the learner understands the

recording system, begin having them record their own behavior with your

8. Allow the student to practice independently

Systematically fade your support until the student is using the self-monitoring system independently.



self-monitoring into the student's school day. Once the student demonstrates mastery of the self-monitoring system,

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monitored. The self-monitoring tool has been taught, modeled and reinforced as evidenced

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by the students successfully self-monitoring their target behavior.

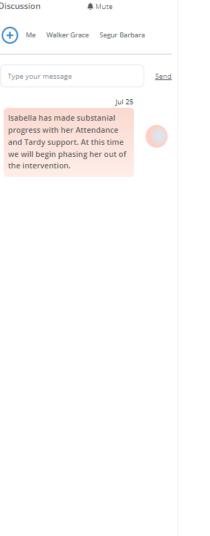
NOTES:

Self-Monitoring

**Resources:** Self-Monitoring Guide for educators and observation tool for students.

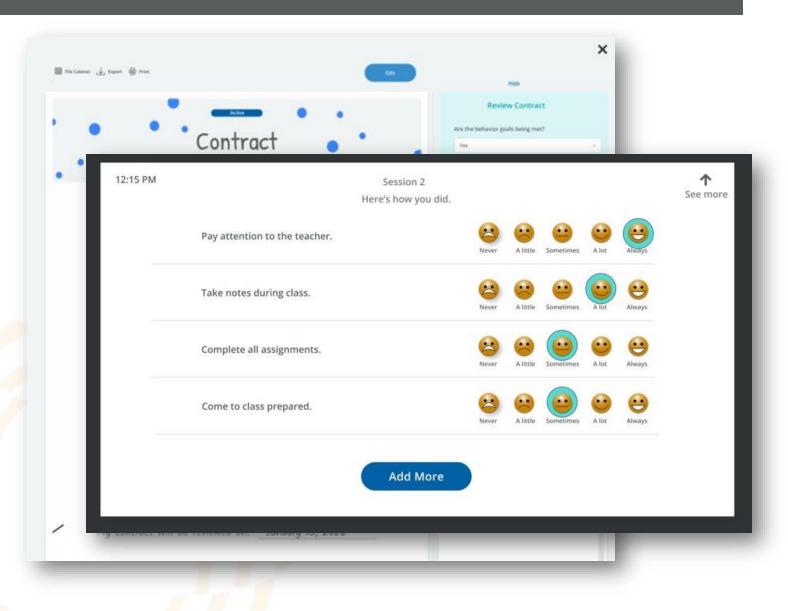
#### Intervention Plan Review and Discussion

	Interve	ntion Plans	Discussion
	В	ehavior	Type your
	Plan Start * 6/10/2024	Plan Review *	Isabella h progress
Plan Name *	Tier Tier 2 💌	Plan Status         Progress Status           In Progress           Substantial Progress	and Tardy we will be the interv
What are the student's strengt		What motivates the student? * Peer and Adult attention	
What are the student's goals? *	•	What interventions will you use with the student	2*
+ Add goal/intervention			
How will you monitor progress		Who is responsible for implementing the plan? #	· •
Behavior Tools			
Incidents		Manage	Hide
Incident Type	Location	Date	Actions





## Tier 2 Behavior Supports



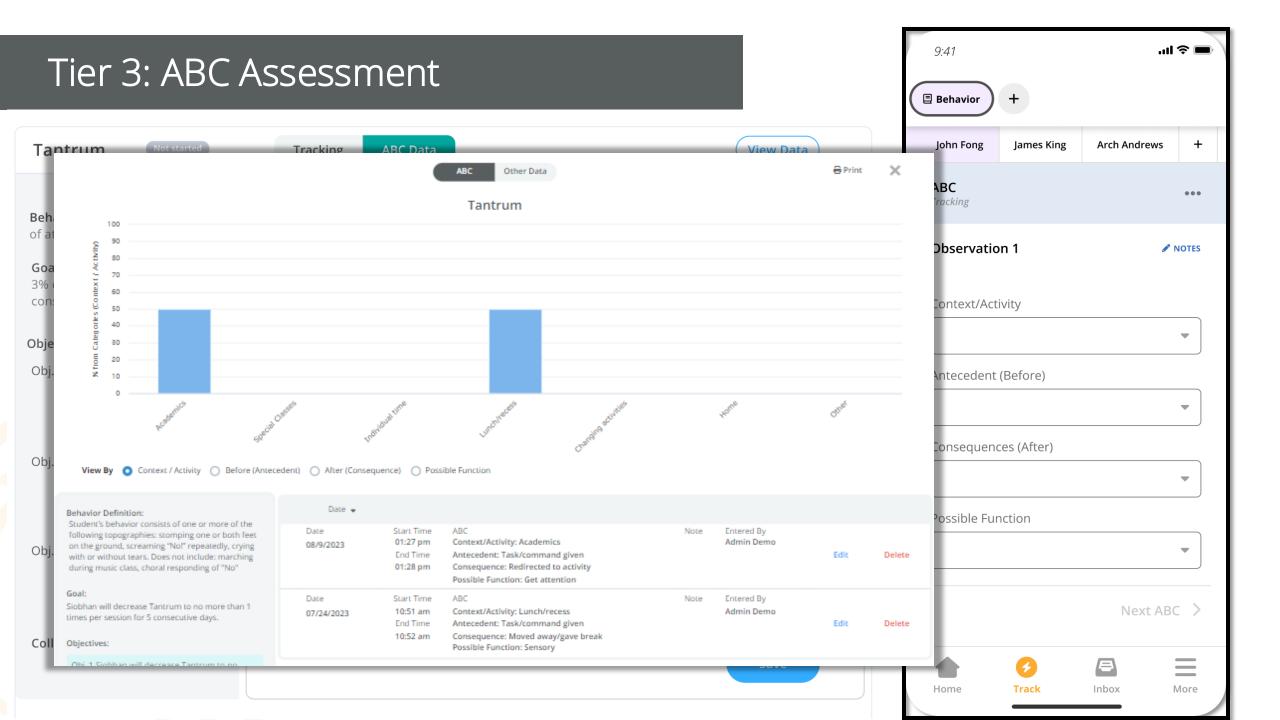
#### **Behavior Contracts**

• Behavior Contracts are created for students to view, sign & monitor.

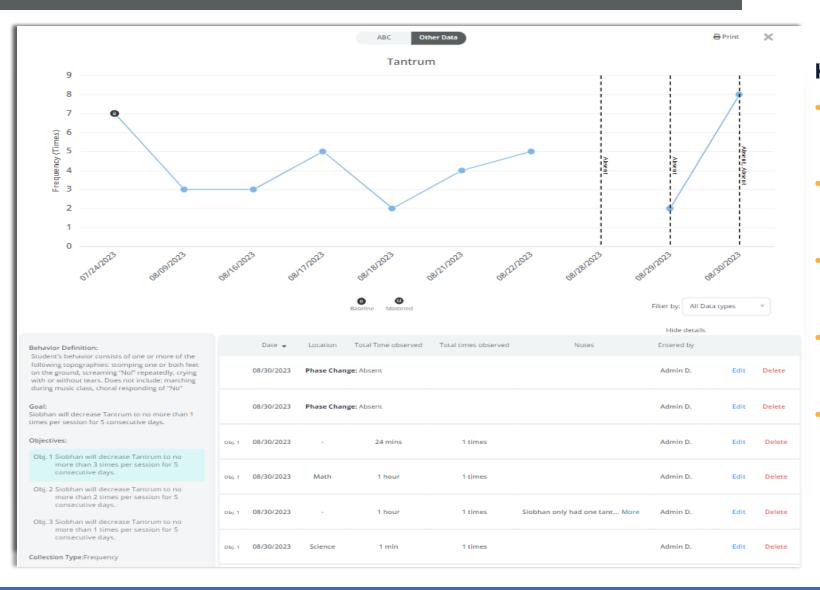
#### Self-Monitoring

• Students are empowered to monitor their own behaviors using age-appropriate tools.





### Tier 3: Behavior Intervention Plan





#### **Key Elements**

- Create a behavior intervention plan using a step-by-step guided template
- Template can be customized by the district to ensure consistency
- Messaging tools allow collaboration on individual behavior plans
- Student, classroom, building, and districtlevel reporting
- Custom district alerts to identify students who could potentially be at risk and in need of additional support



# Track



**Comprehensive Examination** 

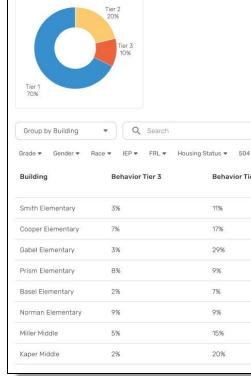


What is working?

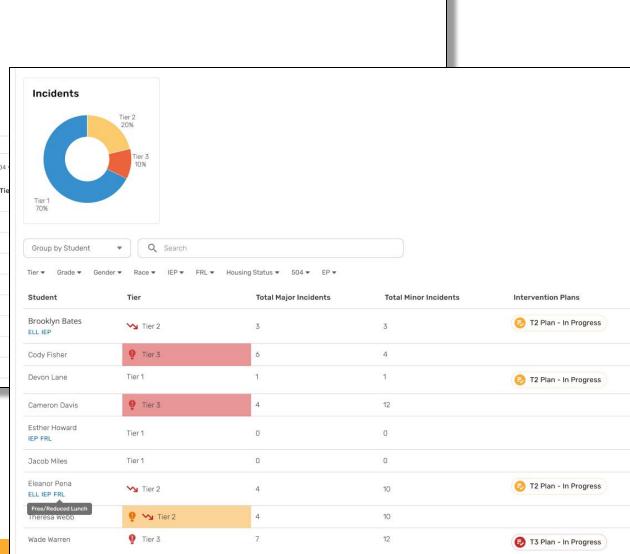


## Comprehensive Data Analysis for District Leaders





Incidents



#### Admin Dashboard Features

- Analyze distribution of plans by tier and demographic
- Identify students in need of additional support
- Filter by student, classroom, building, feeder pattern, whole district, or custom grouping to evaluate trends
- Data can be exported directly to the platform or sent to district's data housing team for custom analysis



### Comprehensive Data Analysis for District Leaders

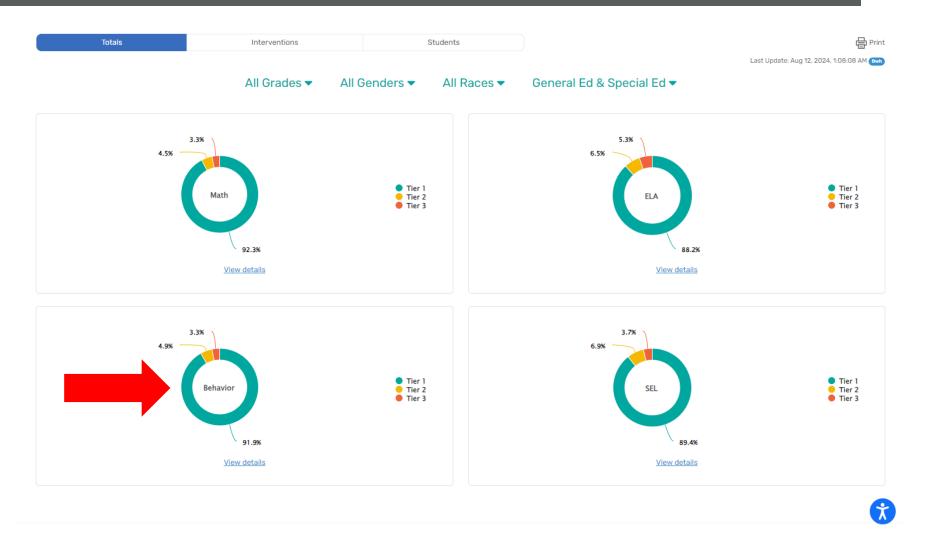


		Carl Rhodes Dashbo	ard 👻	
Carl Rhodes Student ID 1645879	DemographicsBirthday02/03/2013GenderMaleGrade4th GradeEthnicityHispanic or Lat	IEP <u>Details</u> 504 <u>Details</u>	Other Details ntermediate) <u>Details</u> FRL Yes Homeless Yes	2024-2025 School Year 💌
Overview Intervention Plans	STAR Early Literacy STAR ELA	STAR Math Behavior SEL	Mon Tue Wed Tr 2 0 3 1	al incidents 14 nu Fri
Date	Day of week	Tier Recommendation	Plan	
0/15/23	Friday	Tier 3	T3 Plan - In Progress	
0/15/23	Friday	Tier 3	🛃 T3 Plan - In Progress	
0/15/23	Friday	Tier 3	😥 T3 Plan - In Progress	
0/11/23	Monday	Tier 3	🛃 T3 Plan - In Progress	
0/4/23	Monday	Y Tier 2	🛃 T3 Plan - In Progress	
9/30/23	Wednesday	Tier 2	Dia Ta Plan Pre-Planning	
9/24/23	Wednesday	Tier 2	T3 Plan Pre-Planning	
/24/23	Wednesday	Tier 2	T2 Plan - Archived	
/15/23	Thursday	Tier 2	T2 Plan Pre-Planning	



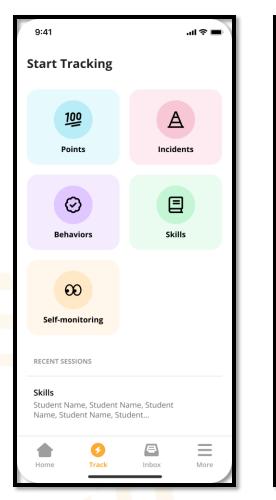
## Admin Fidelity of Intervention Dashboard

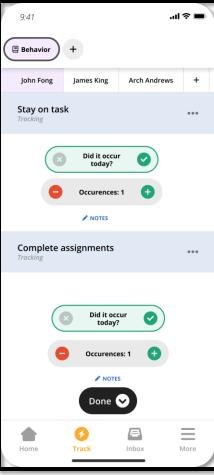


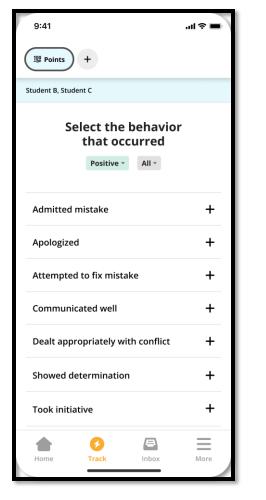


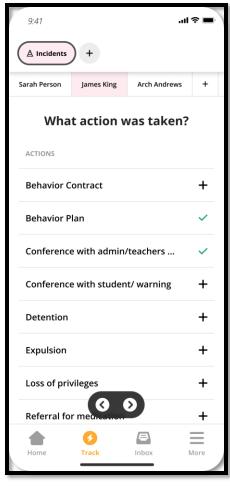


### Easy access through our APP











What outcomes would your district prioritize from a comprehensive behavior management solution?

Increased instructional time

**Reduced Behavior Incidents** 

Improved teacher retention and wellbeing

Better student engagement and academic performance

All of the above

## Integrated Elements as a Service Delivery Model

EQUITY	OUTCOMES	
<ul> <li>Supporting educator's investment and roles in the implementation of the model</li> </ul>	<ul> <li>What schools achieve through integrity of the data, system and practices</li> </ul>	
<ul> <li>Adapt practices and interventions to meet students needs</li> </ul>	<ul> <li>Social Competence</li> <li>Academic Achievement</li> <li>Safety</li> </ul>	
<ul> <li>Reviewing disaggregated student groups to ensure their</li> </ul>		

success

## What Type of Behavior Support Optimizes Learning and Instructional Engagement?



- **V** Exceptional Educator Training builds sustainable capacity system-wide
- ✓ All-in-One Behavior Platforms integrated data, intervention planning & tracking to support the whole child
- ✓ **Intuitive Tools** unify planning and progress monitoring to promote collaboration
- ✓ Automated Reporting monitor intervention effectiveness to drive continuous improvement

### Results? Increase instructional time & improve academic performance

## Why () RethinkEd?

#### We're ALREADY Making a Difference Together!

#### MTSS

Streamline systems, simplify processes, and increase capacity to provide data-driven academic, behavioral, and social-emotional interventions that facilitate measurable student success.

#### Intervention

Implement innovative, defensible, and evidence-based programs that focus on curriculum interventions targeting academic skills, life skills, social skills, and transitional/vocational skills.

#### **Behavior Support**

Promote positive behaviors, decrease behaviors that hinder learning, and maximize student and educator success in the classroom with a holistic and data-driven approach.



#### Wellness

Promote social, emotional and mental well-being, connectedness and overall success by focusing on skills development and awareness for the entire school community.





## Explore More: Access, Learn, and Engage

• **Download Your Participation Certificate** – Link is in chat or the resource section of Zoom

• Speak to a RethinkEd Representative – Link is in chat or resource section of Zoom







## www.RethinkEd.com



## **Q&A Session**

